



Judson Center

Helping those in need succeed

2016
ANNUAL
REPORT

With You We Can!



The moment the Larime family found out they officially became a forever family.

"On December 7, 2016, at the Judson Center Holiday Party, we learned the adoption had been finalized. For weeks afterward, it didn't seem real... it wasn't until I received their new birth certificates that the smile wouldn't leave my face. The greatest gift this Christmas wasn't under the tree - it was in our hearts as we celebrated our first holiday as a *Forever Family*."

~ Kathy Larime

JUDSON CENTER'S BRIGHTER FUTURES 2016

AUTISM CONNECTIONS

Autism is the fastest growing developmental disorder in the United States with 1 in 68 children being diagnosed. To meet the needs in our community, Judson Center's Autism Connections expanded in 2016.

Autism Connections Ann Arbor relocated to a large space in the Jewish Community Center (JCC). It is the perfect location and an important collaboration, as it is also home to an early childhood education center. We are able to share resources, have the opportunity for the children we serve to potentially transition into JCC preschool classes and also be a resource for JCC students if they discover an early autism diagnosis – a partnership like no other where ABA (applied behavior analysis) therapy and other autism related services for the entire family share space with a school, all under the same roof. This partnership provides the unique opportunity where children are in an environment that allows them to interact with their typical peers and practice their new skills.

On Judson Center's Royal Oak campus, major renovations were made so now Autism Connections programming is in three of the four wings. These renovations are home to a large counseling center and eight ABA therapy rooms, all to serve more children and their families.

CHILD AND FAMILY SERVICES

In 2016, Judson Center's Child and Family Services, which includes Child Safe Michigan has expanded its continuum of care model to help even more children, keeping the family unit strong and healthy, with three additional programs serving multiple counties: Family Reunification Program serving Wayne County, the Adoption Resource Consultant Program in 22 counties and the Building Community Partners (BCP) Program in Oakland, Macomb and Genesee Counties (we also serve Wayne County with BCP). With each of these programs and our existing life-changing services, the child's well-being continues to be our number one concern.

DISABILITY SERVICES

In today's working environments, Judson Center's Disability Services program realized that employment longevity is not necessarily based on whether an individual can perform the essential functions of the job. Skills like interpersonal relations, time management, problem solving and teamwork are critical factors in maintaining a job. To help with this, in 2016, we introduced Judson Center's Soft Skills Training Program that provides practical examples and simple-to-use tools to learn these skills with a vocational focus. This program, in partnership with Michigan Rehabilitation Services (MRS), has empowered and taught individuals across the disability spectrum the vital skills needed to secure and maintain employment.

MENTAL HEALTH SERVICES

As the need for mental health services increases, the number of child psychiatrists across the nation continues to decrease. To work against this threat and continue to provide quality care that helps our community, in 2016, Judson Center piloted a significant new mental health program called tele-psychiatry. Tele-psychiatry is often considered the new frontier for mental health as it uses technology to bring psychiatrists to people in underserved areas. It uses telecommunication technology, usually through videoconferencing, to work with individuals and families. For Judson Center, it provides access to mental health experts for many more people who otherwise would not have access to care due to the shortage of child psychiatrists.

AT OUR CENTER

With You We Can and with you, we did! Thank you very much for being a part of our *Community of Caring*!

When I joined Judson Center a year ago, I knew I was joining a deep rooted and highly committed community agency who cared about helping children, adults and families. Within my first few days, I saw and felt the compassion from *everyone* who makes up our Judson Center family – from you, our supporters who make an impact in our shared community each day by giving your time, talents and dollars in support of our mission. From our staff of almost 400 of the most dedicated and compassionate people with whom I am so proud to work alongside. Our consumers, nearly 7,000 of our neighbors, who deserve and are able to have a chance to thrive in our shared community. Our Board of Trustees, who continues to provide leadership in the ever changing landscape of human services. Our partner in service Child Safe Michigan; and of course, all of you. Together, we help make Judson Center who we are today - an agency who puts people first.

Since 1924, Judson Center has been a part of the Metro Detroit community. We are honored to have helped thousands of children, adults and families throughout the years and proud to have served the community.

As we look to our future, we are ever evolving and very excited to continue to be a part of building a stronger community, expanding our services to change even more lives in the most positive way possible.

With You We Can – is much more than four words. It is our powerful mantra. Our collective action that impacts so many lives.

With You We Can help children diagnosed with Autism and their families.

With You We Can provide safe and nurturing foster and forever homes to neglected and abused children.

With You We Can give young adults with disabilities the opportunity to earn their very own paycheck.

With You We Can take the stigma out of mental health.

Thank you very much for being a part of our Judson Center and Child Safe Michigan family. I look forward to our bright future together. With You We Did, *With You We Can* and With You We Will!

Best,



Lenora Hardy-Foster
President & CEO



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- Certified by the U.S. Department of Labor for Vocational Services
- Licensed by the State of Michigan Department of Human Services to provide foster care, treatment foster care, adoption services and respite care

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- Alliance for Strong Families and Communities
- Association of Fundraising Professionals
- Autism Alliance of Michigan
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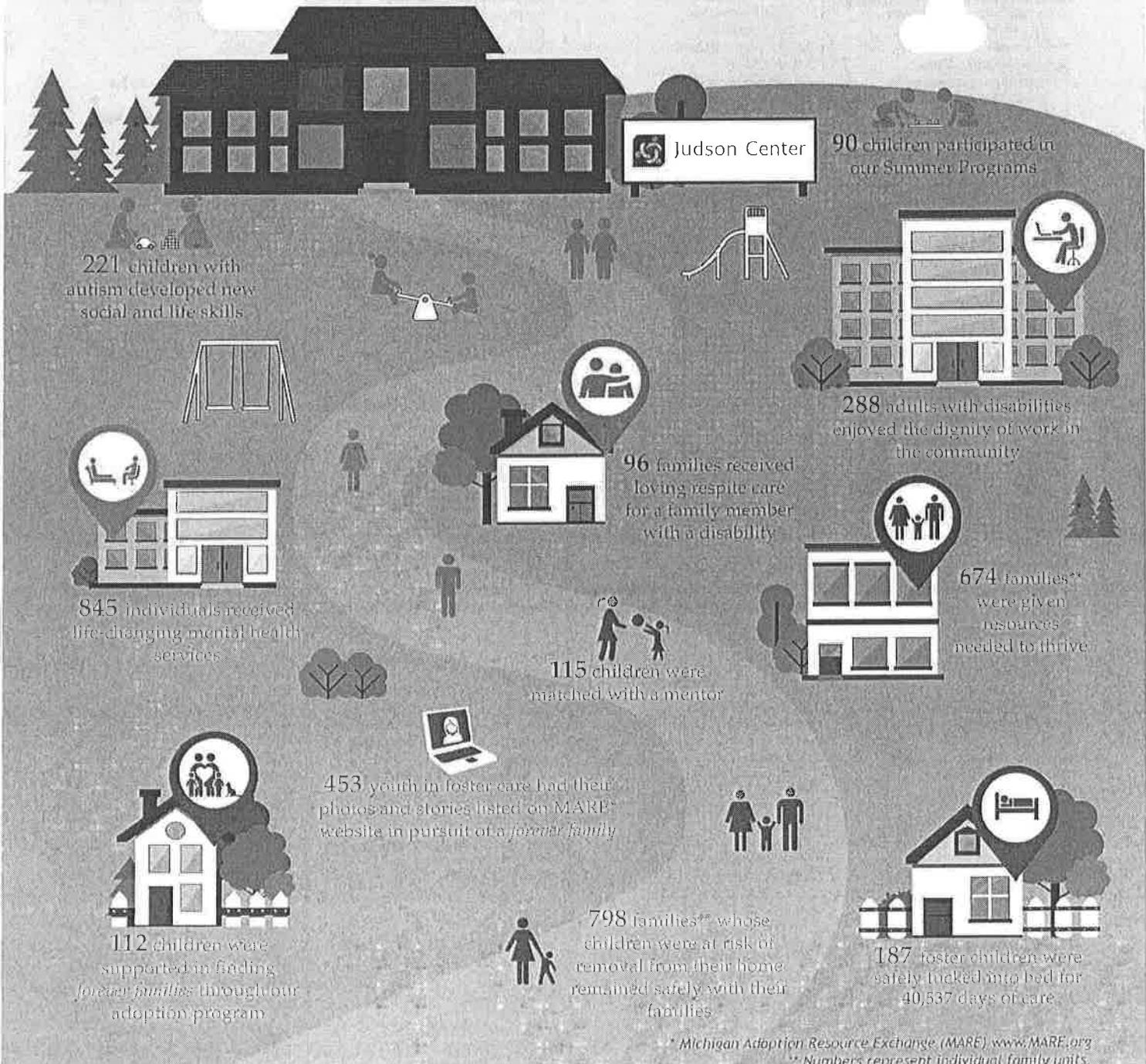
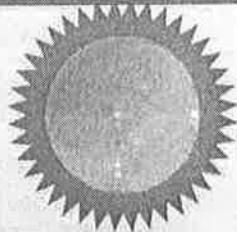




Judson Center

DELIVERING BRIGHTER FUTURES

Nearly 7,000 lives impacted in 2016



OUR MISSION

To provide expert, comprehensive services in southeastern Michigan that strengthen children, adults and families impacted by abuse and neglect, autism, developmental disabilities and mental health challenges so they are successful in their communities.

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Deepest appreciation and gratitude to all our supporters who made a generous donation to Judson Center or Child Safe Michigan from October 1, 2015 - September 30, 2016.

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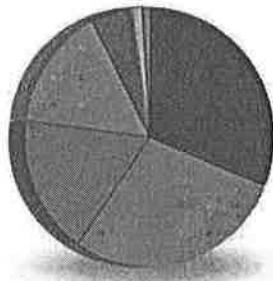
If we have inadvertently made an error, or if you have questions, please contact

Kelly Kinnear, Donor & Data Communications Specialist, at 248.837.2030 or kelly_kinnear@judsoncenter.org.

FINANCIAL STATEMENT

Financial statement reports Judson Center and its wholly owned subsidiaries including Child Safe Michigan, Judson Center Staffing Solutions and the Judson Center Foundation combined.

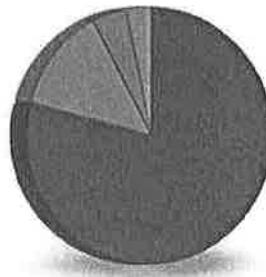
REVENUE AND SUPPORT



County Revenue	\$5,757,933	31.2%
State Revenue	\$5,285,057	28.6%
Autism Fee Revenue	\$3,189,514	17.3%
Public Contribution	\$2,813,565	15.2%
Net Investment Income	\$1,006,835	5.4%
Other Income	\$246,675	1.3%
Other Gov. & Agency Fees	\$183,198	1.0%
Total Revenue and Support	\$18,482,777	

EXPENSES

Program Services	\$14,771,025	82.1%
Management and General	\$2,398,047	13.3%
Fund Development & Marketing	\$825,631	4.6%
Total Expenses	\$17,994,703	
Change in Pension & Post-Retirement	\$619,598	
Change in Net Assets	-\$131,524	



BREAK DOWN OF PROGRAM SERVICES EXPENSES

Child & Family Services	\$6,698,539	45.3%
Autism Connections	\$3,042,153	20.6%
Disability Services	\$3,328,161	22.5%
Mental Health Services	\$1,702,172	11.5%
Total Program Expenses	\$14,771,025	

